



SEXUAL HARASSMENT PREVENTION TRAINING

In the wake of the MeToo movement, new bills were signed into law by Governor Jerry Brown aimed at addressing sexual harassment and gender discrimination in the workplace. Sexual Harassment and Gender Discrimination Prevention Training is now mandated by the State of California starting in 2019.

Time Required: 2 hours for supervisors | 1 hour for non-supervisory employees. All employees can participate in the two-hour training.

When: Effective January 1, 2019. Training must be completed by January 1, 2020.

Training must be conducted every 2 years after initial training. New employees must be trained within 6 months of hire.

Who: All employers with 5 or more employees including independent contractors. All supervisors, employees, and IC's must be trained.

Where: Training will be conducted onsite at the employer's location. Must have a screen to display presentation.

Cost: \$500 to book the training. Includes your first 5 employees. After that, cost is as follows:

1-15: \$40 per participant
16-30 \$36 per participant
31-45: \$32 per participant
46+: \$30 per participant

Number of employees must be confirmed and paid for ten (10) days in advance.

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